

Environmental Objectives

A,

Objective: To monitor the amount of gas that is used with an annual target usage to be kept below 200Mwh.

How: By ensuring the heating control system is set to maintain a safe working room temperature and by encouraging employees to wear clothing suitable for the season.

When: To record annually the amount of gas used and review energy consumption at the management review meetings.

B,

Objective: To monitor the amount of electricity consumed from the national grid with an annual target usage to be kept below 250Mwh.

How: By encouraging good practice to turn off any unused items especially during non-working hours to ensure maximum benefit of having solar panels.

When: To record monthly the amount of electricity used from the national grid and review energy consumption at the management review meetings.

C,

Objective: To ensure our waste is disposed of in an environmentally compliant way, with a drive to ensure 100% is recycled or diverted from landfill.

How: By using waste management schemes and licensed waste disposal companies.

When: Continual monitoring and reporting of waste disposal methods to ensure legal and environmental compliance.

E,

Objective: To further develop our environmental management system to maintain certification to ISO14001:2015 whilst working towards certification to ISO14001:2026.

How: Through regular internal audits, external audits by BSI and annual management review.

When: Continual annual review, next due March 2027.

