

# Supplier Policy

The overall objective of this policy is to build a trusting and open relationship between Sonic Communications (Int) Ltd and its suppliers to drive improved performance throughout supply chains. This Policy sets out the behaviours we would expect from our suppliers.

We expect our supplier's products and services to meet the requirements documented, in the way of a purchase order, and to meet the agreed delivery times.

Suppliers must both comply with all applicable human rights and employment laws in the jurisdictions in which they work. This includes complying with the provisions of the Modern Slavery Act 2015. In addition, suppliers must have robust means of ensuring that the subcontractors in their supply chain also comply. To support this, we encourage all our suppliers to register with SEDEX and link to our production site ZS363212783.

Suppliers must inform us in writing if any products supplied to Sonic Communications (Int) Ltd do not comply with the current RoHS and REACH regulations.

To help reduce our impact on the environment we ask all suppliers to ensure that packaging is adequate to protect the items from damage during transit without being excessive and is suitable for recycling.

As part of our commitment to responsible sourcing and the respect of human rights, it's our aim to not support the use of minerals that have fuelled conflict in the DRC or other recognised areas of conflict.

We expect our suppliers to support our efforts to identify the origin of any 3TG minerals (tin, tungsten, tantalum and gold). It's therefore important that you undertake due diligence to identify the use of any of these minerals in your products, to source them responsibly, and to not knowingly supply us with products containing minerals that fuel conflict and human rights abuses.

Where access to our information system is required a contract, that address information security, is required and if deemed necessary a Non-Disclosures Agreement (NDA) should be provided. In addition to these, complying with our change request process would be mandatory.

**PRINT NAME:** K. McDonald  
**TITLE:** Managing Director  
**Signed:**



**Date:** 06/04/2022

