

# Environmental Policy

Sonic Communications (Int) Ltd is committed to the protection of the environment, including the prevention of pollution and accepts its responsibilities relating to environmental matters while recognising that good environmental management must be an integral and fundamental part of our business. We are responsive to current concerns about the environment and are aware that such issues are likely to become even more important in the future.

Although we believe we have a minimal impact on the environment; Sonic Communications (Int) Ltd is pledged to:

- Comply with legal and legislative requirements relating to environmental matters.
- Maintain certification from the BSI to ISO 14001:2015 while making any required amendments to the management system required by ISO14001:2026.
- Raise environmental awareness and keep employees well informed, not only of company policy but of specific requirements and items of concern.
- Reduce energy usage, within the premises, that is generated from non-renewable sources.
- Avoid the use of hazardous substances.
- Continually look for ways to improve our environmental management system and our environmental performance.
- Set and review specific environmental objectives that support these business level objectives.

**PRINT NAME:** K. McDonald

**TITLE:** Managing Director

**Signed:**

