

# Environmental Policy

Sonic Communications (Int) Ltd accepts its responsibilities in environmental matters and recognises that good environmental management must be an integral and fundamental part of our business. We are responsive to current concerns about the environment and are aware that such issues are likely to become even more important in the future. We go beyond basic legal and regulatory requirements.

We believe that we have a minimal impact on the environment; Sonic Communications (Int) Ltd is pledged to:

- Comply with current legislation on environmental matters.
- Raise environmental awareness and keep employees well informed not only of company policy but of specific requirements and items of concern.
- Make efforts to reuse materials before disposing or recycling.
- Use recycled, and environmentally friendly products as is practicable.
- Minimise the use of polluting substances.
- Conserve energy in our premises.
- Managing waste and avoiding the use of hazardous substances.
- Continually seeking to improve environmental performance.

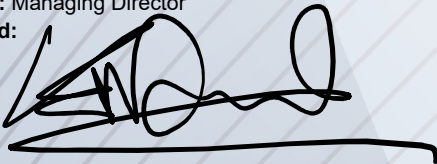
The following will underpin these objectives:

- Consistent monitoring of our energy consumptions to highlight potential and achievable reductions in energy consumed.
- To reduce the amount of waste we produce.
- To reduce the amount of packaging that we handle each year and increase the percentage of packaging that is recyclable.

**PRINT NAME:** K. McDonald

**TITLE:** Managing Director

**Signed:**



**Date:** 10/03/2023

